



**Application Addendum (to L'Arche USA application)**

L'Arche Tahoma Hope is in need of a few additional pieces in order to process your application. In addition to completing this document, **we ask for three references, with at least one being from a current or past work supervisor.** References, along with this document and the main L'Arche USA application, can be submitted by email (info@larchetahomahope.org), fax (253-539-9208), or mail (12303 36<sup>th</sup> Ave East, Tacoma, 98446). Please let us know if you have any questions. Thank you for your time.

NAME: \_\_\_\_\_  
Last First Middle

**Disclosure Statement:**

Many of our core members (individuals with disabilities) have support needs ranging from lending a hand climbing into a vehicle to requiring weight-bearing transfers. Assistants are asked to provide support as needed in supporting our core members in their activities of daily living.

**Background Clearance Information**

1. Have you ever been convicted or plead guilty before a court of any federal, state, or municipal offense? YES NO
2. Have you ever received deferred adjudication or similar disposition for any federal, state or municipal criminal offense? YES NO
3. Have you ever received probation or community supervision for any federal, state or municipal criminal offense? YES NO
4. As of the date of this authorization, do you have any pending criminal charges against you? YES NO
5. If you answered yes to any of the above, please provide an explanation below. You may be asked to submit official copies of court records including disposition of the case.

---



---



---

**SELF REFERENCE FORM**  
**CONFIDENTIAL**

This form will help us get to know you better. Please answer the questions in the space provided.

1. Describe your personality.
  
  
  
  
  
  
  
  
  
  
2. Please describe your experiences with community living. What are your hopes and expectations of intentional community living at this point in your life?
  
  
  
  
  
  
  
  
  
  
3. Community brings together people from many different walks of life. Would you see possible areas of difficulty for you in this dimension of community?
  
  
  
  
  
  
  
  
  
  
4. Describe your style of getting things done. Please give an example.
  
  
  
  
  
  
  
  
  
  
5. How do you handle supervision and direction from others, especially from those in authority?  
How would you describe your relationship with authority figures throughout your life?
  
  
  
  
  
  
  
  
  
  
6. How do you handle conflict?
  
  
  
  
  
  
  
  
  
  
7. Describe your response to problem situations and your ability to make decisions.

8. Describe your ability to cope with change and transition.

Circle the number that you feel best describes you. **Please provide comments as necessary.**

1 – Poor 2 – Below Average 3 - Average 4 – Very Good 5 – Excellent

NA – Not able to answer

CHARACTERISTICS		COMMENTS
Physical Health	1 2 3 4 5 NA	
Emotional Health and Stability	1 2 3 4 5 NA	
Time Management Skills	1 2 3 4 5 NA	
Maturity	1 2 3 4 5 NA	
Common Sense	1 2 3 4 5 NA	
Dependability	1 2 3 4 5 NA	
Ability to make decisions	1 2 3 4 5 NA	
Attention to details	1 2 3 4 5 NA	
Ability to complete tasks	1 2 3 4 5 NA	
Flexibility	1 2 3 4 5 NA	
Initiative	1 2 3 4 5 NA	
Creativity	1 2 3 4 5 NA	
Ability to express feelings	1 2 3 4 5 NA	
Ability to work on a team	1 2 3 4 5 NA	
Ability to work alone	1 2 3 4 5 NA	
Conflict Management Skills	1 2 3 4 5 NA	
Communication Skills	1 2 3 4 5 NA	
Relationship w/ Authority	1 2 3 4 5 NA	
Leadership Ability	1 2 3 4 5 NA	

Ability to work under pressure	1 2 3 4 5 NA	
Openness to diversity	1 2 3 4 5 NA	

**Signature of Applicant:** \_\_\_\_\_

Date: \_\_\_\_\_